



Labor Category	Jan 1,2006 to Dec 31, 2006	Jan 1,2007 to Dec 31, 2007	Jan 1,2008 to Dec 31, 2008	Jan 1,2009 to Dec 31, 2009	Jan 1,2010 to Dec 31, 2010
Support Services I	\$ 28.41	\$ 29.40	\$ 30.43	\$ 31.49	\$ 32.60
Jr. Specialist	\$ 38.27	\$ 39.80	\$ 41.39	\$ 43.05	\$ 44.77
Support Services II	\$ 38.63	\$ 39.98	\$ 41.38	\$ 42.83	\$ 44.33
Red Switch Operator MID	\$ 40.07	\$ 41.67	\$ 43.34	\$ 45.07	\$ 46.88
Support Services III	\$ 41.11	\$ 42.55	\$ 44.04	\$ 45.58	\$ 47.18
Support Services IV	\$ 41.88	\$ 43.34	\$ 44.86	\$ 46.43	\$ 48.05
Network Controller	\$ 41.98	\$ 43.66	\$ 45.41	\$ 47.22	\$ 49.11
Mid-Level Specialist	\$ 43.60	\$ 45.34	\$ 47.15	\$ 49.04	\$ 51.00
Support Services V	\$ 44.93	\$ 46.51	\$ 48.13	\$ 49.82	\$ 51.56
Technical Support I	\$ 47.85	\$ 49.53	\$ 51.26	\$ 53.05	\$ 54.91
Help Desk Analyst	\$ 49.35	\$ 51.32	\$ 53.38	\$ 55.51	\$ 57.73
TACSAT & SVNOC OP EVE	\$ 50.27	\$ 52.28	\$ 54.37	\$ 56.55	\$ 58.81
IT System Support I	\$ 50.38	\$ 52.14	\$ 53.96	\$ 55.85	\$ 57.81
Lead TACSAT & SVNOC OP DAY	\$ 50.68	\$ 52.71	\$ 54.82	\$ 57.01	\$ 59.29
TACSAT & SVNOC OP MID	\$ 51.65	\$ 53.72	\$ 55.86	\$ 58.10	\$ 60.42
Lead TACSAT & SVNOC OP EVE	\$ 52.93	\$ 55.05	\$ 57.25	\$ 59.54	\$ 61.92
Sr. Specialist	\$ 53.80	\$ 55.95	\$ 58.19	\$ 60.51	\$ 62.93
Technical Support II	\$ 54.17	\$ 56.06	\$ 58.02	\$ 60.05	\$ 62.16
Logistician	\$ 54.70	\$ 56.89	\$ 59.16	\$ 61.53	\$ 63.99
Program Financial Analyst	\$ 55.33	\$ 57.54	\$ 59.84	\$ 62.24	\$ 64.73
Functional Analyst I	\$ 55.66	\$ 57.61	\$ 59.63	\$ 61.71	\$ 63.87
Principal Specialist	\$ 56.40	\$ 58.65	\$ 61.00	\$ 63.44	\$ 65.98
Technical Support III	\$ 58.60	\$ 60.65	\$ 62.78	\$ 64.97	\$ 67.25
Junior Writer	\$ 58.65	\$ 61.00	\$ 63.44	\$ 65.97	\$ 68.61
cable technician	\$ 61.24	\$ 63.69	\$ 66.24	\$ 68.89	\$ 71.64
Technical Support IV	\$ 62.06	\$ 64.24	\$ 66.49	\$ 68.81	\$ 71.22
Junior Analyst	\$ 63.25	\$ 65.78	\$ 68.41	\$ 71.15	\$ 73.99
IT System Support II	\$ 64.92	\$ 67.19	\$ 69.54	\$ 71.97	\$ 74.49
Senior Network Specialist	\$ 65.42	\$ 68.04	\$ 70.76	\$ 73.59	\$ 76.53
Senior Computer Hardware Spc	\$ 67.10	\$ 69.78	\$ 72.58	\$ 75.48	\$ 78.50
IT System Support III	\$ 67.44	\$ 69.80	\$ 72.24	\$ 74.77	\$ 77.39
Sr. Writer	\$ 68.31	\$ 71.04	\$ 73.88	\$ 76.84	\$ 79.91
Lead Technician	\$ 70.00	\$ 72.80	\$ 75.71	\$ 78.74	\$ 81.89
Database Technician	\$ 70.00	\$ 72.80	\$ 75.71	\$ 78.74	\$ 81.89
Technical Support V	\$ 70.86	\$ 73.34	\$ 75.91	\$ 78.56	\$ 81.31
Senior Systems Engineer	\$ 72.03	\$ 74.91	\$ 77.91	\$ 81.02	\$ 84.26
Mid Level Analyst	\$ 72.57	\$ 75.47	\$ 78.49	\$ 81.63	\$ 84.89
Software Engineering I	\$ 72.90	\$ 75.45	\$ 78.10	\$ 80.83	\$ 83.66
Senior Security Engineer	\$ 73.50	\$ 76.44	\$ 79.50	\$ 82.68	\$ 85.98
Network Engineer	\$ 74.55	\$ 77.53	\$ 80.63	\$ 83.86	\$ 87.21
Switch Technician	\$ 74.84	\$ 77.83	\$ 80.95	\$ 84.18	\$ 87.55

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Information Assurance Analyst I	\$ 75.81	\$ 78.46	\$ 81.21	\$ 84.05	\$ 86.99
Sr. Analyst	\$ 76.75	\$ 79.82	\$ 83.01	\$ 86.33	\$ 89.79
Software Architect 2	\$ 77.80	\$ 80.91	\$ 84.15	\$ 87.51	\$ 91.01
Functional Analyst II	\$ 77.94	\$ 80.67	\$ 83.49	\$ 86.41	\$ 89.44
IT System Support IV	\$ 78.64	\$ 81.39	\$ 84.24	\$ 87.19	\$ 90.24
Information Assurance Analyst II	\$ 79.53	\$ 82.32	\$ 85.20	\$ 88.18	\$ 91.27
Junior Level Consultant	\$ 81.60	\$ 84.87	\$ 88.26	\$ 91.79	\$ 95.47
Principal Analyst	\$ 81.65	\$ 84.92	\$ 88.31	\$ 91.85	\$ 95.52
Mid Level Consultant	\$ 86.40	\$ 89.86	\$ 93.45	\$ 97.19	\$ 101.08
Functional Analyst III	\$ 86.80	\$ 89.84	\$ 92.98	\$ 96.24	\$ 99.60
Software Engineering II	\$ 88.57	\$ 91.67	\$ 94.88	\$ 98.20	\$ 101.63
Information Assurance Analyst III	\$ 93.91	\$ 97.20	\$ 100.60	\$ 104.12	\$ 107.77
Software Engineering III	\$ 93.91	\$ 97.20	\$ 100.60	\$ 104.12	\$ 107.77
Functional Analyst IV	\$ 94.30	\$ 97.61	\$ 101.02	\$ 104.56	\$ 108.22
Project Manager	\$ 95.45	\$ 99.27	\$ 103.24	\$ 107.37	\$ 111.66
Principal Systems Analyst	\$ 96.60	\$ 100.46	\$ 104.48	\$ 108.66	\$ 113.01
Technical Operations Engineer	\$ 99.71	\$ 103.70	\$ 107.85	\$ 112.16	\$ 116.65
IT Engineering I	\$ 100.42	\$ 103.94	\$ 107.58	\$ 111.34	\$ 115.24
Principal Software Engineer	\$ 105.00	\$ 109.20	\$ 113.57	\$ 118.11	\$ 122.84
Software Engineering VI	\$ 106.07	\$ 109.78	\$ 113.63	\$ 117.60	\$ 121.72
Information Assurance Analyst IV	\$ 107.39	\$ 111.15	\$ 115.04	\$ 119.07	\$ 123.24
IT Engineering II	\$ 108.20	\$ 111.99	\$ 115.91	\$ 119.96	\$ 124.16
Proj Management Support	\$ 110.00	\$ 114.40	\$ 118.98	\$ 123.74	\$ 128.68
IT Engineering III	\$ 112.21	\$ 116.14	\$ 120.20	\$ 124.41	\$ 128.76
IT Engineering IV	\$ 115.52	\$ 119.56	\$ 123.75	\$ 128.08	\$ 132.56
Senior Management Consultant	\$ 116.15	\$ 120.80	\$ 125.63	\$ 130.65	\$ 135.88
Information Assurance Analyst V	\$ 118.53	\$ 122.67	\$ 126.97	\$ 131.41	\$ 136.01
IT Engineering V	\$ 118.82	\$ 122.98	\$ 127.28	\$ 131.74	\$ 136.35
Principal Management Consultant	\$ 126.50	\$ 131.56	\$ 136.82	\$ 142.30	\$ 147.99
Subject Matter Expert I	\$ 131.14	\$ 135.73	\$ 140.48	\$ 145.40	\$ 150.49
Program Manager	\$ 138.00	\$ 143.52	\$ 149.26	\$ 155.23	\$ 161.44
Management/Director	\$ 143.75	\$ 149.50	\$ 155.48	\$ 161.70	\$ 168.17
Sr. Technical Consultant	\$ 172.50	\$ 179.40	\$ 186.58	\$ 194.04	\$ 201.80
Subject Matter Expert II	\$ 192.02	\$ 198.74	\$ 205.69	\$ 212.89	\$ 220.34
Principal Technical Consultant	\$ 207.30	\$ 215.59	\$ 224.21	\$ 233.18	\$ 242.51
Subject Matter Expert III	\$ 212.47	\$ 219.91	\$ 227.60	\$ 235.57	\$ 243.81